



Executive Director  
Fire Disciplinary Actions  
May 20, 2015

**Goldman Hearings:**

**Kevin P. Kelly, Fire Certificate Number 10290**

Violation: Misdemeanor involving moral turpitude conviction, *Complicity, Unauthorized Compensation Prohibited*  
Sanction: Revocation of fire certificate

**Casey T. Miller, Fire Certificate Number 142800**

Violation: Misdemeanor involving moral turpitude convictions, *Voyeurism*, eight (8) counts  
Sanction: Denial of renewal application; Revocation of fire certificate

**Consent Agreements:**

**Brian J. Buckle, Fire Certificate Number 129992**

Violation: Felony convictions, *Deception to Obtain a Dangerous Drug*, two (2) counts; *Illegal Processing of Drug Documents*, two (2) counts  
Sanction: Revocation of fire certificate

**John T. Cook, Fire Certificate Number 76510**

Violation: Misdemeanor involving moral turpitude conviction, *Tampering with Records*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Andrew M. DeCarlo, Fire Certificate Number 23621**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Mark T. McGuire, Fire Certificate Number 55919**

Violation: Misdemeanor involving moral turpitude convictions, *Assault; Obstructing Official Business*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another at renewal, must successfully complete anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Michael E. Fleming, Fire Certificate Number 136703**

Violation: Misdemeanor involving moral turpitude conviction, *Persistent Disorderly Conduct*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, must successfully complete anger management course within nine (9) months, must notify



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**Matthew A. Carmichael, Fire Certificate Number 145458**

Violation: Failed to meet renewal requirements

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer