



Executive Director
Fire Disciplinary Actions
August 18, 2010

Mark E. Humphrey, Fire Certificate Number 26779

Violation: Felony convictions, *Abduction* and *Improperly Handling Firearms in a Motor Vehicle*; Misdemeanor involving moral turpitude conviction, *Domestic Violence*
Sanction: Revocation of certificates of fire service training

John R. Howell, Jr., Fire Applicant Number 177477

Violation: Failed to meet certification requirements
Sanction: Denial of application for a certificate of fire service training

Justin R. McKinniss, Fire Applicant Number 179338

Violation: Felony conviction, *Theft*; Misdemeanor involving moral turpitude convictions, *Obstructing Official Business* and *Petty Theft*
Sanction: Denial of application for a certificate of fire service training

Brian E. Pomas, Fire Applicant Number 182122

Violation: Felony convictions, *Breaking and Entering*, *Theft, four (4) counts*; Misdemeanor involving moral turpitude conviction, *Theft*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, another at renewal, and must disclose consent agreement to employer

James B. Knick, Fire Certificate Number 68276

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, and must disclose consent agreement to employer

Michael R. Bender, Fire Applicant Number 182504

Violation: Misdemeanor involving moral turpitude convictions, *Party to a Crime-Theft* and *Theft*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, and must disclose consent agreement to employer

Zachary A. Graham, Fire Applicant Number 182040

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, and must disclose consent agreement to employer

Justin J. Bowden, Fire Applicant Number 181691

Violation: Misdemeanor involving moral turpitude conviction, *Theft*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, and must disclose consent agreement to employer