



Executive Director
Fire Disciplinary Actions
October 21, 2015

Hearings:

None

Goldman Hearings:

None

Consent Agreements:

Sharleen E. Hemminger, Fire Certificate Number 155989

Violation: Felony conviction, *Theft of Drugs*

Sanction: Revocation—stayed, written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another within three (3) years, three (3) year probation, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Michael A. Thian, Fire Certificate Number 114269

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

Tracy A. Copeland, Fire Certificate Number 104729

Violation: Misdemeanors involving moral turpitude convictions, *Unlawful Restraint; Violation of a Protection Order*

Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another at renewal, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Charles A. Dreher, Fire Certificate Number 153023

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*

Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another at renewal, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Timothy H. Gibson, Fire Certificate Number 113241

Violation: Granted intervention for felony convictions, *Theft of Drugs*, two (2) counts

Sanction: Revocation of fire certificate

Jared A. Miller, Fire Certificate Number 169691

Violation: Misdemeanor involving moral turpitude conviction, *Hazing*

Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must submit another at renewal, must



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notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Jacob A. Freels, Fire Certificate Number 122625

Violation: Misdemeanor involving moral turpitude convictions, *Disorderly Conduct*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Chad M. Pittman, Fire Certificate Number 80543

Violation: Audit issues
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

Jeffrey P. Covault, Fire Certificate Number 83151

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

John L. Brubaker, Fire Certificate Number 125326

Violation: Audit issues
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

Edward L. White, Fire Certificate Number 170333

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, must submit another within three (3) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Richard W. Starkey, Fire Certificate Number 38915

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

Richard A. Schafer, Fire Certificate Number 123715

Violation: Audit issues
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer



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Jacob D. Leshar, Fire Certificate Number 147668

Violation: Audit issues

Sanction: Written reprimand, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer