



# *the* SIREN

October 2011



**3** *Changes to the Ohio EMS Grant Program*

**4**

**5** *2011 EMS for Children Surveys Complete*

**6** *The New Titles for Ohio EMS Professionals*

**7** *Agency Information Form Changing*

**8** *EMS Disciplinary Actions*

**9** *EMS Disciplinary Actions*

**10** *Fire Disciplinary Actions*

A Newsletter of the Division of Emergency Medical Services  
and the State Emergency Medical Services Board  
Jeffrey A. Leaming, Executive Director  
[www.ems.ohio.gov](http://www.ems.ohio.gov)

# *the* SIREN

Editor: China Dodley  
Layout & Design: Visual Communications



**OHIO DEPARTMENT OF PUBLIC SAFETY**  
EDUCATION • SERVICE • PROTECTION





# *The* SIREN



## *Beyond Lights and Sirens:*

*By Division of EMS Executive Director Jeffrey Leaming*

The Division of EMS has facilitated some significant changes that you may or may not have noticed; some of which are highlighted in this article. Just hearing the word change when it relates to an organization can bring on feelings of anxiety, fear or sometimes even excitement. I can assure you that I have felt all of the above emotions. The anxiety and fear of this position for me is related to the high expectations of our customers, both internal and external. I fully accept the opportunities and challenges of this position; my only concern would be to fall short of those expectations. It is my belief that you deserve an executive director that shares your dedication to serving others. I do not state this lightly; serving others is probably the most noble of anything that we as emergency responders will ever do. My commitment in accepting this position is to do the right things for the right reasons. Seems like a very simplistic approach to managing change; really it is not. Please understand that the Division

of EMS is truly managed by the EMS Board; a group of twenty dedicated individuals representing allied agencies across many disciplines that are affiliated with fire and EMS services in the state of Ohio. I am confident that the board has the best interest in improving our services for all the right reasons and with improvement comes change.

The one card process of re-certification is now up and running and hopefully you can see the tremendous benefit of this endeavor. EMS responders should already know of the changes brought on by Substitute H. B. 128 that became law on September 23, 2011. Please take time to read further in this edition of the SIREN regarding these changes. If you need more information, go to the website: <http://ems.ohio.ems> and click on "Ask EMS". You will notice that your new certification cards will soon reflect these very changes that are in-line with national EMS standards.

Another change coming soon is a mandate by the National Registry of Emergency Medical Technicians (NREMT) requiring national accreditation for EMS education

programs at the paramedic level. The EMS Board recognizes the process to become a nationally accredited site will be costly; so included in the passage of Substitute H. B. 128 is a process to allow for EMS grant funding to help offset the expense.

I am committed to scanning for problems and turning them into opportunities for change; I only request that you assist our agency by letting us know how we can serve you in the manner that you deserve.

**"There is little difference in people, but that little difference makes a big difference. The little difference is attitude. The big difference is whether it is positive or negative."**  
*W. Clement Stone*

## Changes to the Ohio EMS Grant Program

House Bill 128 was signed by Governor Kasich on June 21, 2011 with an effective date of September 23, 2011. The legislation required some changes to the Ohio EMS Grant Program and added some additional grant priorities. No changes were made to the source of funding or the percentage allocated to grants from seatbelt fines. The following is a summary of changes that will take effect for the next grant award year known as 2012-2013:

(A) Subject to section 4765.07 of the Revised Code, and to the availability of funds as determined in accordance with this chapter, the board may review and award grants according to the following priorities:

**Priority 1 - There are no changes for priority 1 (training and equipment) applicants, any additional priorities created by this legislation will not affect the funding level of priority 1.**

First Priority shall be given to emergency medical service organization for the training of personnel, for the purchase of equipment and vehicles, and to improve the availability, accessibility, and quality of emergency medical services in this state. In this category, the board shall give priority to grants that fund training and equipping of emergency medical service personnel;

**Priority 2 – This priority was changed from priority 4 to priority 2**

Second priority shall be given to entities that research, test, and evaluate medical procedures and systems related to adult and pediatric trauma care;

**Priority 3 – This priority has been changed from priority 2 to priority 3**

Third priority shall be given to entities that research the causes, nature, and effect of traumatic injuries, educate the public about injury prevention, and implement, test, and evaluate injury prevention strategies.

**Priority 4 – This priority was changed from priority 3 to priority 4**

Fourth priority shall be given to entities that research, test and evaluate, procedures that promote rehabilitation, retraining, and reemployment of adult or pediatric trauma victims and social service support mechanisms for adult or pediatric trauma victims and their families;

**Priority 5 – This is a new priority created as tool for the EMS Board to seek research specific to Ohio EMS operations separate from trauma and injury prevention research.**

Fifth priority shall be given to entities that conduct research on, test, or evaluate one or more of the following:

- (a) Procedures governing the performance of emergency medical services in this state;
- (b) The training of emergency medical service personnel;
- (c) The staff of emergency medical service organizations.

**Priority 6 – This is a new priority created to assist those training programs seeking national accreditation. The funding level for this priority is a maximum of \$5,000.00 per institution seeking accreditation at the paramedic level. This priority will no longer be in affect after the 2017 award year.**

For grants distributed for the grant award years occurring not later than the award year ending June 30, 2017, sixth priority shall be given to entities that operate EMS training programs at the paramedic level and are seeking national accreditation of the EMS training program at the paramedic level.

## Changes to the Ohio EMS Grant Program - Con't.

(B) To be eligible for a grant distributed pursuant to paragraph (A)(6) of this rule, an applicant for the grant shall meet all of the following conditions:

- (1) Hold a certificate of accreditation issued by the board pursuant to section 4765.17 of the Revised Code to operate an EMS training program at the paramedic level;
- (2) Be seeking initial national accreditation of the EMS training program at the paramedic level from an accrediting organization as approved by the board;
- (3) Apply for the national accreditation on or after February 25, 2010.

Priority 2 will seek grantees that will coordinate an assessment of Ohio's Trauma system. Details for applicants will be available in the application guidance available on November 1, 2011 at the Ohio EMS website. Only priority 2 applicants will have an extended application period. All other applications along with grant focus areas will be available on February 1, 2012.

For questions regarding the Ohio EMS grant program contact Alan Boster at 614-728-8661.

### EMS Agency Information Updates

The Division is currently updating our agency database and the agency update form. The new form is available on our website and we are also e-mailing it to as many agencies for which we have e-mail addresses. While several boxes have remained the same, we are taking this opportunity to define the new boxes and the information we need to collect.

The first boxes you may notice are the "ALS Unit" and "BLS Unit". We are looking for a count of the units as they are equipped. For the purpose of this form, any unit equipped above the EMT-Basic level is considered an ALS Unit.

The next new box is titled Civil Authority. If you are a public agency, this would be the names of the elected officials that oversee the jurisdiction operations, such as your mayor, township administrator or county commissioners.

Under the Data Collections section, if you enter incidents directly through our ODPS website, simply check the box. If your records are submitted for you, as in some cases such as a billing company or because your agency is part of a system that reports for all agencies in your area, we need the name of the entity that is submitting for you. If you collect your information in software and then upload it, we need the name of the company that created your software and the name and version of the software.

As always you can mail, e-mail or fax your information to us. By receiving your updated information we are able to communicate changes and other information.



## 2011 EMS for Children Surveys Complete

In December 2010, the Ohio EMS for Children program (EMSC) surveyed 339 EMS agencies and 121 hospital emergency departments to learn more about pediatric emergency care in Ohio. Agencies were asked about their medical direction and pediatric equipment, and hospitals were asked about pediatric transfer guidelines and agreements. In both cases, those surveyed were selected randomly from all EMS agencies and hospitals in the state.

At the end of the three-month period for data collection, Ohio EMSC collected responses from 210 EMS agencies and 63 hospitals. While both totals fell short of the Federal program guideline of 80 percent, the EMS agency rate of 62% was an increase over the 52% received in 2008. The 52% response from hospitals was down from 85% in 2008. The Federal program required surveying almost 100 more EMS agencies and 60 more hospitals, and strictly limited the time to receive responses compared to 2008.

EMS agencies were asked about the availability of on-line and off-line pediatric medical direction, and responses were sorted by Advanced Life Support (ALS) and Basic Life Support (BLS) agencies. One hundred percent of BLS services and 95% of ALS services indicated that they had on-line medical direction for treating pediatric patients. For off-line pediatric medical direction, 58% of BLS services and 95% of ALS services indicated that they had protocols covering pediatric patients available at the scene of an emergency.

EMS agencies were also asked about specific equipment carried on their ambulances. The items surveyed were from the Equipment for Ambulances list, a list adopted by the Federal EMSC program and created by several national organizations, including the National Association of EMS Physicians, and recommended by the Ohio EMS Board. Only nine items were carried by less than 90% of all ambulances. Overall, 32% of BLS ambulances and 24% of ALS ambulances carry all of the items surveyed.

Hospitals were asked about having written pediatric transfer guidelines and written transfer agreements for pediatric patients. Forty-six percent of hospitals have written transfer guidelines that cover pediatric patients and that include the required components of transfer, and 55% of hospitals have written inter-facility transfer agreements that cover pediatric patients.

Complete results from the survey are available at [www.ems.ohio.gov](http://www.ems.ohio.gov) under the EMSC link.

Thanks to all those surveyed who responded. Your information will help the EMSC Committee make decisions on how to improve pediatric emergency care throughout Ohio.

### Reminder

All EMT-Basics, EMT-Intermediates, and EMT-Paramedics are required to complete Ohio's Trauma Triage and Transportation Protocols as part of their continuing education. Although this requirement had been temporarily suspended due to lack of availability of the course, it has been reinstated as of July 2, 2009.

If this course is not available to you locally, you can take it free of charge at [www.ems.ohio.gov](http://www.ems.ohio.gov). Make sure that you print out and retain a copy of your certificate of completion as you will be required to produce it in the event your card is audited.

## The New Titles for Ohio EMS Professionals

As you are aware, the EMS Board approved the adoption of the National EMS Scope of Practice Model as the minimum guideline for Ohio EMS providers on January 8, 2009. On September 29, 2011, legislation was passed that allows us to amend all of the titles of certified EMS provider levels in Ohio to those cited within the National EMS Scope of Practice Model.

Specifically, the former First Responder is now the Emergency Medical Responder (EMR), the former Emergency Medical Technician-Basic is now the Emergency Medical Technician (EMT), the former Emergency Medical Technician-Intermediate is now the Advanced Emergency Medical Technician (AEMT), and the former Emergency Medical Technician-Paramedic is now the Paramedic.

These new EMS providers titles will be, at the direction of the EMS Board, gradually incorporated into the current rules as they undergo their mandated periodic reviews and into new rules as they are promulgated. You will also see the incorporation of the new provider titles into all other documents within the Ohio Department of Public Safety, Division of EMS over a period of time in the near future.

All currently active Ohio EMS certifications will remain valid regardless of the EMS provider title that is imprinted on the certification document. The transition to the new EMS titles on the certificate will gradually occur in the future and will be done at the time of the certificate holder's renewal date.

The EMS Board has been diligently working on the foundation of the new Ohio EMS education curriculum and Ohio EMS scope of practice. There will be amendments and additional psychomotor skills implemented at each Ohio EMS provider level based upon the utilization of the National EMS Scope of Practice Model document as the minimum standard.

A gap analysis comparing Ohio's current EMS scope of practice to this document indicates that the most numerous changes will be at the Paramedic level where a significant number of skills sets will be added. Textbooks reflecting the EMS provider levels and the psychomotor skills cited in the National EMS Scope of Practice Model are already available for purchase,

and EMS testing vendors are in the process of transitioning their certification examinations to mirror the new National EMS Education Standards. While I encourage all of you to read the National EMS Scope of Practice Model document (<http://www.ems.gov/pdf/EMSScope.pdf>), please remain cognizant of the fact that the EMS Board retains the ultimate authority to determine the Ohio EMS scope of practice, the components of the EMS education curriculum, the date upon which any approved amendments will become effective, and the parameters through which any transition will occur.

In other words, all Ohio EMS providers must function within the current Ohio EMS scope of practice until EMS Board determines the new Ohio EMS scope of practice and the rules reflecting any changes become effective. The protocols provided by the medical director to an Ohio EMS agency or Ohio EMS provider shall never exceed the Ohio EMS scope of practice.

What is the benefit of changing the titles of Ohio EMS providers? States have the legislative authority to determine their respective EMS scopes of practice, and many states are adopting the National EMS Scope of Practice Model verbatim as their state EMS scope of practice matrix. The Ohio EMS Board has wisely elected to use the National EMS Scope of Practice Model as the floor, rather than the ceiling, as we believe that the capabilities of our EMS system should and can be cultivated to the highest standard we can achieve.

As the tenth anniversary of September 11, 2001 and the horrific events that occurred on that day has recently passed, our nation has endured a variety of multiple casualty incidents and disasters annually that have challenged our emergency response systems and tested the networks between them that are vital to minimize mortality and morbidity. The adoption of the Ohio EMS provider titles cited within the National EMS Scope of Practice Model facilitates the interoperability of our EMS professionals across state lines and reduces the confusion that may be inherent when resources from multiple jurisdictions

## The New Titles for Ohio EMS Professionals - Con't.

are dispatched during a disaster, terrorist incident, or health care crisis that mandates a national or international response.

By law, the new Ohio EMS provider titles are currently effective and I encourage you to start using them now while awaiting the new rules which will determine the updated Ohio EMS scope of practice and the education curriculum. The EMS Board will communicate this information to you when it is finalized, and please feel free to contact me or the Ohio Department of Public Safety, Division of EMS if you have any questions.

As always, it is an honor to serve you and thank you for the dedicated service that you provide to the residents and visitors of Ohio.

Carol A. Cunningham, M.D., FACEP, FAAEM  
State Medical Director  
Ohio Department of Public Safety,  
Division of EMS

### Center for Homeland Defense & Security Hall of Fame

The Ohio Department of Public Safety, Division of EMS has been extended an invitation for inclusion in the Center for Homeland Defense & Security's Hall of Fame. The Center for Homeland Defense & Security (CHDS) Hall of Fame is a permanent display within the Naval Postgraduate School in Monterey, California that commemorates organizations that, by virtue of having a CHDS graduate in their leadership team, have demonstrated a pinnacle level of commitment to support, protect, and defend our nation from any and all hazards.

Dr. Carol Cunningham, the State Medical Director for the Ohio Department of Public Safety, Division of EMS, is the first staff member of the Division of EMS to be accepted into the highly competitive U.S. Department of Homeland Security Executive Leadership Program and will graduate from the program in April 2012.

Upon notification of the invitation, Dr. Cunningham stated, "The honor of being added to the Center for Homeland Defense & Security Hall of Fame is not reflective of me as an individual, but is a tribute to the hard work, accomplishments, and strengthened relationships with our partner organizations in emergency response and preparedness that we, as an Ohio EMS team, have achieved. With the superior level of expertise, experience, and dedicated service within our Ohio EMS providers, the Division of EMS office, and the EMS Board, I truly believe that we have earned a place in their Hall of Fame."

In addition to her duties as State Medical Director, Dr. Cunningham actively serves the U.S. Department of Homeland Security as a member of their EMS Focus Group, NIMS EMS Resource Typing and Credentialing Workgroup, First Responder Resource Workgroup, and the Prehospital Emergency Medical Triage, Treatment, and Transport Response Capability Workgroup.

She is also the EMS physician liaison to their NIMS Air Medical Workgroup and is a member of the EMS Steering Committee at National Fire Academy.

### Update on Hospital Codes

In our April Siren update we reported new hospital codes. We have added additional facilities to the 3000 series. They are:

- 3010: Akron General Health & Wellness Center - West
- 3011: Madison Medical Campus
- 3012: Akron General Health & Wellness Center - North
- 3021: Huber Emergency Department

Our list of facilities is available on the Data Center page of our website at [www.ems.ohio.gov](http://www.ems.ohio.gov). Click on **Facility Codes 2011**. This list is periodically updated.

# Disciplinary Actions

## EMS Disciplinary Actions

### June

**Gary L. Risner, EMS Certificate Number 132575**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Timothy F. Rose, EMS Certificate Number 12002**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Christopher T. Arrowood, EMS Certificate Number 134336**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Candace L. Frangis, EMS Certificate Number 124409**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Christopher M. Holstein, EMS Certificate Number 126051**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Angela M. Cravens, EMS Applicant Number 180852**

**Violation:** Incomplete application

**Sanction:** Denial of application for certificate to practice

**Charles O. Noel, EMS Certificate Number 134773**

**Violation:** Misdemeanor involving moral turpitude convictions, Aggravated Trespassing; Resisting Arrest; and Use of Weapon While Intoxicated

**Sanction:** Written reprimand, revocation—stayed, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, and another within three (3) years, three (3) year probation, must complete drug/alcohol treatment program, must successfully complete fit-for-duty evaluation, must notify Division within ten (10) days of any violation, random drug/alcohol screenings during probation, must notify Division of any violations within ten (10) days, must disclose consent agreement to employer, and must obtain written authorization to practice from chief/medical director prior to practicing and throughout probation

**Robert M. Lingo, EMS Certificate Number 77847**

**Violation:** Misdemeanor involving moral turpitude conviction, Disorderly Conduct

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Mary Y. Griffin, EMS Certificate Number 136638**

**Violation:** Scope of practice

**Sanction:** Revocation of certificate to practice

**Edward K. O'Daniel, EMS Applicant Number 183882**

**Violation:** Misdemeanor involving moral turpitude convictions, Assault, Assault, Solicitation, Drug Abuse, Drug Paraphernalia, and Domestic Violence by Threats

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must submit another in three (3) years, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Robert W. Embry, EMS Applicant Number 156734**

**Violation:** Misdemeanor involving moral turpitude conviction, Disorderly Conduct

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, and must disclose consent agreement to employer

**Brandon P. Earnsberger, EMS Certificate Number 132394**

**Violation:** Misdemeanor involving moral turpitude conviction, Criminal Mischief

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Daniel W. Scheidegger, EMS Certificate Number 95558**

**Violation:** Random audit issues

**Sanction:** Written reprimand, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Brandon L. Black, EMS Applicant Number 181478**

**Violation:** Misdemeanor involving moral

turpitude convictions, Assault, two (2) counts; Terroristic Threatening; Theft; and Harassment

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Samantha L. Fout, EMS Applicant Number 187120**

**Violation:** Misdemeanor involving moral turpitude convictions, Petit Theft and Criminal Tools

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, and must disclose consent agreement to employer

**Chad A. Stemm, EMS Certificate Number 103700**

**Violation:** Felony convictions, Theft by Deception and Forgery

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, and must disclose consent agreement to employer

**Nicholas F. Bomske, EMS Certificate Number 136166**

**Violation:** Misdemeanor involving moral turpitude conviction, Public Indecency

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, and must disclose consent agreement to employer

**Adam M. Troy, EMS Certificate Number 119416**

**Violation:** Random audit issues

**Sanction:** Written reprimand, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Angel A. Marrero, EMS Certificate Number 77944**

**Violation:** Random audit issues

**Sanction:** Written reprimand, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

# Disciplinary Actions

## EMS Disciplinary Actions

**Keith C. Brecht, EMS Certificate Number 114068**

**Violation:** Random audit issues

**Sanction:** Written reprimand, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Edwin F. Isner, EMS Certificate Number 80154**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Richard E. Johnson, EMS Certificate Number 26515**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Douglas M. Miner, EMS Certificate Number 73821**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Gary M. Cron, Jr., EMS Certificate Number 127411**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Steven J. Schmitt, EMS Certificate Number 93721**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Elizabeth A. Alexander, EMS Certificate Number 135755**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Robin J. Rook, EMS Certificate Number 31912**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Terry L. Willoby, EMS Certificate Number 79328**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Don J. Lane, EMS Certificate Number 121032**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Fred A. Shuff, EMS Certificate Number 127347**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Charles E. Martin, II, EMS Certificate Number 110895**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

## August

**Christy L. Loera, EMS Certificate Number 128935**

**Violation:** Felony convictions, Identity Fraud, two (2) counts; Misdemeanor involving moral turpitude conviction, Theft

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, must supply documentation of successful completion of court-ordered stipulations, and must disclose consent agreement to employer

**Kahdawn S. Garrison, EMS Certificate Number 128938**

**Violation:** Misdemeanor involving moral turpitude convictions, Attempted Vandalism, Disorderly Conduct, Attempted Assault, and Telecommunications Harassment

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, and must disclose consent agreement to employer

**Anthony R. Robinette, EMS Certificate Number 50549**

**Violation:** Random audit issues

**Sanction:** Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

**Donald J. Miller, EMS Certificate Number 42929**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Terry L. Willoby, EMS Certificate Number 79328**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**James A. Williams, EMS Certificate Number 10039**

**Violation:** Random audit issues

**Sanction:** Revocation of certificate to practice

**Alexx C. Silverman, EMS Applicant Number 188148**

**Violation:** Misdemeanor involving moral turpitude conviction, Disorderly Conduct

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must submit another in three (3) years, and must disclose consent agreement to employer

**Teresa K. Appling, EMS Applicant Number 188643**

**Violation:** Felony convictions, Possession of Cocaine, Tampering with Evidence, Possession of Drugs/Cocaine, Receiving Stolen Property, Theft, (2 counts); Misdemeanor involving moral turpitude convictions, Trafficking in Drugs, Theft, Receiving Stolen Property, Theft, Theft, Petty Theft, Petty Theft, and Petty Theft

**Sanction:** Written reprimand, denial—stayed, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must submit another within three (3) years, three (3) year probation, must complete drug/alcohol treatment program, random drug/alcohol screenings during probation, must notify Division of any violations within ten (10) days, must disclose consent agreement to employer, and must obtain written authorization to practice from chief/medical director prior to practicing and throughout probation

**Shana M. Thomas, EMS Certificate Number 129092**

**Violation:** Random audit issues

**Sanction:** Written reprimand, must complete the continuing education requirements, and must supply documentation of continuing education with next renewal

# Disciplinary Actions

## Fire Disciplinary Actions

### June

**Wallace G. Howard, Fire Certificate Number 143041**

**Violation:** Misdemeanor involving moral turpitude conviction, Loitering to Engage in Solicitation

**Sanction:** Revocation of certificate of fire service training

**Charles O. Noel, Fire Certificate Number 134773**

**Violation:** Misdemeanor involving moral turpitude convictions, Aggravated Trespassing; Resisting Arrest; and Use of Weapon While Intoxicated

**Sanction:** Written reprimand, revocation—stayed, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, and another within three (3) years, three (3) year probation, must complete drug/alcohol treatment program, must successfully complete fit-for-duty evaluation, must notify Division within ten (10) days of any violation, random drug/alcohol screenings during probation, must notify Division of any violations within ten (10) days, must disclose consent agreement to employer, and must obtain written authorization to practice from chief prior to practicing and throughout probation

**Robert M. Lingo, Fire Certificate Number 77847**

**Violation:** Misdemeanor involving moral turpitude conviction, Disorderly Conduct

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Number 132394**

**Violation:** Misdemeanor involving moral turpitude conviction, Criminal Mischief

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Brandon L. Black, Fire Applicant Number 181478**

**Violation:** Misdemeanor involving moral turpitude convictions, Assault, two (2) counts; Terroristic Threatening; Theft; and Harassment

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must successfully complete anger management course within nine (9) months, and must disclose consent agreement to employer

**Mitchell A. Landis, Fire Applicant Number 186824**

**Violation:** Misdemeanor involving moral turpitude conviction, Unauthorized Use of Property

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, and must disclose consent agreement to employer

**Nicholas F. Bomske, Fire Certificate Number 136166**

**Violation:** Misdemeanor involving moral turpitude conviction, Public Indecency

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another in three (3) years, and must disclose consent agreement to employer

### August

**188079**

**Violation:** Felony conviction, Possession of a Controlled Substance without Prescription

**Sanction:** Written reprimand, denial—stayed, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must submit another within three (3) years, three (3) year probation, must complete drug/alcohol treatment program, random drug/alcohol screenings during probation, must notify Division of any violations within ten (10) days, must disclose consent agreement to employer, and must obtain written authorization to practice from chief prior to practicing and throughout probation

**Kevin A. Wischmeyer, Fire Instructor Certificate Number 21428**

**Violation:** Failed to meet requirements for renewal

**Sanction:** Revocation of instructor certificate of fire service training

**Michael J. Friedrich, Fire Applicant Number 188450**

**Violation:** Misdemeanor involving moral turpitude convictions, Trespassing, Persistent Disorderly Conduct, Theft, and Aggravated Menacing

**Sanction:** Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, and must disclose consent agreement to employer