

NEW INSTRUCTOR CLASSROOM ASSESSMENT

The use of N/A in scoring represents no opportunity to evaluate that item during the lesson and the final score shall be calculated omitting that item. N/A should not be used as a substitute for zero, when an instructor fails to demonstrate the ability to perform the task.

MOTIVATION: PREPARATION AND STRUCTURING

	INEFFECTIVE 1	2	DEVELOPING 3	4	PROFICIENT 5	Score
Clearly stating goals and objectives	Instructor does not clearly state learning goals and objectives	Approaching Developing	Instructor clearly states learning goals and objectives	Approaching Proficient	Instructor clearly states goals and objectives and explains why they are important to the student	
	COMMENTS					
Making the classroom environment conducive to learning	Instructor allows environment impede learning	Approaching Developing	Instructor provides a classroom environment not impeding learning	Approaching Proficient	Instructor provides an environment which promotes learning. All students are accommodated.	
	COMMENTS					
Relating subject matter to prior learning	Instructor does not <u>explain</u> related subject matter to prior learning	Approaching Developing	Instructor relates subject matter to content of previous lesson	Approaching Proficient	Instructor connects subject matter to previous lesson, experiences <u>and</u> to future lessons!	
	COMMENTS					
Providing reasonable content and materials for the lesson	Instructor chooses content and materials not related to goals of lesson.	Approaching Developing	Instructor chooses content and materials related to goals and appropriate for most students	Approaching Proficient	Instructor chooses content and materials related to goals and appropriate for all students.	
	COMMENTS					

PRESENTATION: PRESENTING THE LESSON

		PRESENIAL	ION: PRESENTING II	HE FESSON		
	INEFFECTIVE 1	2	DEVELOPING 3	4	PROFICIENT 5	Score
Getting and maintaining rapport with students	Instructor does not try to get rapport with students or instructor attempts are inappropriate e.g. jokes, distracting mannerisms, etc.	Approaching Developing	Instructor maintains minimum level of rapport with students. Example: uses some eye contact and polite humor	Approaching Proficient	Instructor maintains rapport which continues throughout the lesson	
	COMMENTS					
Exhibiting knowledge of the content being taught	Instructor does not exhibit knowledge of the content they are teaching	Approaching Developing	Instructor adequately exhibits knowledge of the content being taught and uses correct terminology	Approaching Proficient	Instructor exhibits exceptional knowledge of the content being taught and uses correct terminology	
	COMMENTS					
Including appropriate video / visual materials	Instructor does not use video / visuals appropriate for the lesson	Approaching Developing	Instructor effectively uses videos / visuals appropriate for the lesson	Approaching Proficient	Instructor effectively uses visuals appropriate for the lesson <u>and</u> develops discussion around the videos	
	COMMENTS					
Managing classroom behavior of students	Instructor shows little or no evidence of classroom control	Approaching Developing	Instructor responds to the atmosphere of classroom and directs students to remain on task	Approaching Proficient	Instructor anticipates the needs of the students and directs students to remain on task	
	COMMENTS					

APPLICATION: COACHING THE LESSON

	AFFLICATION. COACHING THE LESSON					
	INEFFECTIVE 1	2	DEVELOPING 3	4	PROFICIENT 5	Score
Encouraging students to apply what they have learned	Instructor does not provide occasions for students to apply knowledge	Approaching Developing	Instructor encourages students to participate in realistic learning activities (e.g. use of open-ended questions).	Approaching Proficient	Instructor uses activities and poses problems and exercises which require a higher level of learning	
	COMMENTS					
Providing hands on exercises for students	Instructor does not provide opportunities for hands on exercises or they are inappropriate for student background and skill level	Approaching Developing	Instructor provides for hands on exercises appropriate for most students	Approaching Proficient	Instructor provides for hands on exercises appropriate for <i>all</i> students and activities relate to a real world problem	
	COMMENTS					
Monitoring student comprehension of content and providing feedback to students.	Instructor makes little or no attempt to decide if students comprehend or instructor provides no feedback	Approaching Developing	Instructor monitors student comprehension and instructor gives feedback	Approaching Proficient	Instructor monitors student comprehension through a variety of questioning techniques <i>and</i> instructor gives specific feedback	
	COMMENTS					
Assigning student activities which relate to the lesson objectives	Instructor does not assign appropriate student activities which relate to lesson objectives COMMENTS	Approaching Developing	Instructor assigns student activities somewhat related to lesson objectives	Approaching Proficient	Instructor assigns appropriate student activities closely related to lesson objectives	

EVALUATION: EVALUATING THE LESSON

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	INEFFECTIVE 1	2	DEVELOPING 3	4	PROFICIENT 5	Score
Evaluating whether stated objectives are met	Instructor does not assess whether objectives are met or instructor uses evaluation inappropriate for students	Approaching Developing	Instructor assesses whether objectives are met and the assessment is appropriate for students	Approaching Proficient	Instructor assesses whether or not students meet objectives. The assessment is ongoing and appropriate for all students	
	COMMENTS					
Communicating evaluation results to students	Instructor does not communicate evaluation results to students in an appropriate manner	Approaching Developing	Instructor adequately communicates evaluation results to students in a timely manner	Approaching Proficient	Instructor adequately communicates evaluation results to students in a timely manner and offers constructive criticism as appropriate	
	COMMENTS					
Varying of methods used to assess whether lesson goals and objectives were met	Instructor does not vary the methods of assessing student achievement of lesson goals and objectives	Approaching Developing	Instructor does vary the methods of assessing student achievement of lesson goals and objectives	Approaching Proficient	Instructor varies methods of assessment and attempts to reach goals or objectives not attained during the lesson	
	COMMENTS					
Adjusting learning activities to enhance student understanding	Instructor does not adequately adjust learning activities to enhance student understanding	Approaching Developing	Instructor adequately adjusts learning activities to enhance student understanding	Approaching Proficient	Instructor adjusts learning activities to enhance student understanding and relates adjustments to lesson objectives	
	COMMENTS					

DRIVER TRAINING CLASSROOM ASSESSMENT TALLY SHEET

DATE	START TIME	END TIME	BREAK TIMES		ENTERPRISE NAME AND #	LESSON TOPIC		
5,112	017411 111112	=:10 :::::	BIXE, IX TIMES			2200011 101 10		
TRAINING MANAG	FR		TM LICENSE #		INSTRUCTOR			
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TRAINING MANAGER SIGNATURE				DATE	INSTRUCTOR SIGNATURE		DATE	
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l X				X				

ADD THE SCORES FOR EACH SECTION FROM EACH SHEET BELOW.	ON AND RECORD THE TOTAL	DRIVER TRAINING CLASSROOM OBSERVATION
Part 1: Motivation Points earned		OBSERVATION / COMMENTS
Part 2: Presentation Points earned		
Part 3: Application Points earned		
Part 4: Evaluation Points earned		
Total Points Earned		
Rubric	0 – 32 Ineffective 33 – 63 Developing 64 – 80 Proficient	